

Integrated Management System (IMS) Policy Statement

Inrada O.G.R.S. is fully committed to working in partnership with our customers and suppliers to achieve the vision of being the leading provider of mechanical & hydraulic equipments & services, engineering & consultancy services, and offshore vessel chartering services to the energy industry.

We constantly strive to deliver innovative, reliable and efficient services and products across all of our business streams that satisfy the needs and expectations of our internal and external customers and create a competitive advantage for the company and our stakeholders.

We place the highest value on integrity, innovative spirit, superior service to our customers, and respect for people and the environment.

We maintain a robust Integrated Management System that is compliant with accepted international standards and industry regulations.

We are committed to continual improvement as a means to enhance performance excellence within the Inrada O.G.R.S. organization, management system, people, technology and processes. Continual Improvement is achieved at all levels through self-assessment, dedicated training, annual audits and management reviews.



Mission and Vision Statement

Mission

To be the leading integrated procurement & supply chain contractor to provide end-to end solutions & services in oil & gas, process, marine, subsea, drilling and defence industry.

Vision

To be a World class integrated procurement & supply chain contractor delivering equipments & services, in oil & gas, process, marine, subsea, drilling and defence industry responsibly, without risk, together, every day.

Our Goals

- Safety:** our first priority is the safe operation while minimizing risk and preventing injury, ill health, diseases, loss of life and damage to property or the environment.
- Environment:** to manage all our activities in the manner so as to minimize the negative impact to the environment in which we operate.
- Quality:** to meet and exceed the expectations of our customers while complying with all applicable statutory requirements, industry standards and maintaining highest quality standards.
- Human resources:** to be the employer of choice for competent technical specialist, seafarers and office staff.
- Service coverage:** to provide excellent value added services globally for all our customers' needs.
- Financial:** to continuously improve our results in a sustainable manner.

Our Values

Uniquely, our values were nominated and selected by the people in the organisation. Our values reflect what is important to us all.

INTEGRITY

The very corner stone of our business. We behave ethically - always.

RESPECT

Respect for People. Our colleagues, our customers, our business partners and our environment.

TEAM WORK

Each of us is open and responsible in our professional relationship. We build diverse and global teams and strive for free exchange of ideas, experience and knowledge worldwide.

EXCELLENCE

In everything we do. We are resourceful and responsive to our customer needs: Innovative in the solutions to provide customized tailor-made solutions to customer's everyday problems.

SAFE

Above all we are SAFE. We are committed to health and safety of our people and our environment.

Corporate Social Responsibility Policy

In Inrada O.G.R.S. we are committed to:

- Act responsibly towards our, employees, customers, business partners and towards the communities we operate in.
- Integrate concerns for people, planet and profits into our decision making, business procedures and risk management.
- Secure commitment across the organisation to protect the climate and society in general.
- Maintain close and strong stakeholder relationships on a local and corporate level.
- Manage and control risks systematically.
- Play a leading role in promoting best practices in our industry.

By continuously optimising our social and environmental performance, we aim to improve our CSR commitment to strengthen our position in the oil & gas market.

To fulfill our commitments we:

- Establish clear CSR objectives, strategies and action plans.
- Apply policies, processes and guidelines through our management system to secure consistent and high standards on how we conduct our business in relation to Anti-corruption, Responsible Procurement and Global Labour Principles.
- Comply with national & international legislation and regulations, and be active in driving improvement.
- Promote a culture in which all employees share our CSR commitment.
- Actively involve the organisation in CSR matters to develop the understanding and roles in conducting socially responsible business.
- Require our general supply chain and contractors to comply with our Third Party Code of Conduct
- Monitor our CSR performance by applying measurements and impact assessments, and constantly pursue continuous performance improvement.
- Report our CSR performance externally and openly communicate our activities and achievements to secure transparency.

Inrada OGRS Sustainability Framework

Together with the Health, Safety, Security and Environment Policy and the Quality Policy, the Corporate Social Responsibility Policy constitutes the Inrada O.G.R.S. B.V. Sustainability Framework.



A.C.F.J. de Raaij
Chairman

Quality Policy

In Inrada O.G.R.S. we are committed to:

- Pursue long term growth and profitability through the delivery of high-quality services.
- Aim towards being objectively recognized by our customers as having the highest quality performance in our industry.
- Deliver high quality in all the activities viz. supply of equipments, engineering solutions and consultancy services to oil & gas, process, marine, subsea, drilling and defense industry, through safe and efficient operating processes.
- Improve our processes and the effectiveness of our management system.
- Manage and control risks systematically.

Through exercising our core values and principles in everything we do, we utilise continuous improvement and quality management to maintain and deliver a consistent performance to our company.

To fulfill our commitments we:

- Apply high standards for well maintained, efficient and innovative equipment.
- Maintain a world-class management system containing all our processes and procedures and make them readily accessible.
- Comply with the ISO 9001:2015 standard.
- Comply with applicable laws and regulations.
- Have a structured approach to embedding risk management into our processes.
- Promote a culture that supports our commitment to quality management.
- Coach our employees in understanding how their activities influence the quality of services.
- Implement Lean and Six Sigma methodologies for process improvement.
- Require key suppliers and contractors to manage quality in accordance with this policy and use our influence on others.
- Rigorously monitor our performance and relentlessly pursue improvements in every aspect of our work.
- Seek feedback from employees, customers, regulators on ways to improve.
- Drive continual improvement of quality through open communication and innovative thinking

Our objectives are to achieve ZERO accidents and ZERO incidents at manufacturing and project site.

Inrada OGRS Sustainability Framework

Together with the Health, Safety, Security and Environment Policy and the Corporate Social Responsibility Policy, the Quality Policy constitutes the Inrada OGRS Sustainability Framework.



A.C.F.J. de Raaij
Chairman

Health, Safety, Security and Environment Policy

In Inrada O.G.R.S. we are committed to:

- Provide a safe and secure workplace.
- Promote healthy work practices and support a healthy lifestyle.
- Pursue the goal of no harm to people.
- Protect the environment.
- Use technologically advanced and environmentally protective materials and equipment.
- Play a leading role in promoting best practices in our industries.
- Manage HSSE matters as any other critical business activity.
- Manage and control risks systematically.
- Maintain the integrity of our assets.

We aim to achieve an HSSE performance we can be proud of. We want to be a good corporate citizen and contribute to sustainable development. This way we earn the confidence of employees, customers, and society at large.

To fulfill our commitments we:

- Have our leaders and managers actively demonstrate their commitment to HSSE.
- Have a systematic approach to HSSE and Process Safety management based on compliance with laws and regulations.

Inrada OGRS Sustainability Framework:

- Drive continuous performance improvement of HSSE and Process Safety by establishing clear objectives and targets.
- Apply policies and guidelines for HSSE through our management system.
- Promote a culture in which all employees share our commitment.
- Encourage employees to freely submit improvement ideas.
- Stop the job in situations, which feel unsafe.
- Pursue the goal of zero accidents by actively using lessons learned.
- Include HSSE performance in the appraisal of staff and reward accordingly.
- Coach employees, and measure and report on HSSE performance
- Comply with OHSAS 18001:2007 and ISO 14001:2015
- Require contractors under our operational control to manage HSSE in accordance with this policy and use our influence on others.
- Measure and benchmark HSSE performance internally and against market leaders, and publicly report on our performance.

Inrada OGRS Sustainability Framework

Together with the Corporate Social Responsibility Policy and the Quality Policy, the Health, Safety, Security and Environment Policy constitutes the Inrada O.G.R.S. BV Sustainability Framework.



A.C.F.J. de Raaij
Chairman